

# **Tecumseh United FC Equality Policy**

Tecumseh United FC is committed to promoting equality, diversity, and inclusion within all aspects of our organization. We believe that everyone involved in our club, regardless of race, ethnicity, gender, sexual orientation, religion, age, ability, or socio-economic status, should be treated with respect, fairness, and dignity.

## **Our Commitments:**

1. **Non-Discrimination:** We will not discriminate against any individual or group based on any of the protected characteristics outlined above.
2. **Equal Opportunities:** We will provide equal opportunities for participation, progression, and representation within all levels of our club, from players to coaches, volunteers, and staff.
3. **Inclusive Environment:** We will strive to create an inclusive and welcoming environment where everyone feels valued, supported, and able to contribute.
4. **Accessibility:** We will endeavor to make our facilities, programs, and activities accessible to all, removing barriers wherever possible.
5. **Education and Training:** We will provide education and training to our members to raise awareness of equality issues and promote understanding and acceptance of diversity.
6. **Reporting and Addressing Discrimination:** We will take all reports of discrimination, harassment, or unfair treatment seriously and investigate them promptly and impartially. Any instances of discrimination will be addressed appropriately, and necessary disciplinary action will be taken.

## **Implementation:**

This equality policy will be communicated to all members of the club, including players, coaches, volunteers, staff, and parents/guardians where applicable. It will be reviewed regularly to ensure its effectiveness and relevance.

## **Conclusion:**

By adhering to this equality policy, Tecumseh United FC reaffirms its commitment to creating a positive and inclusive soccer community where everyone can thrive and enjoy the beautiful game without fear of discrimination or prejudice.