



Caption

TECUMSEH UNITED FOOTBALL CLUB

Tecumseh United Football Club is committed creating an inclusive and diverse environment where all members feel valued, respected, and supported. We believe that diversity enriches our club and community while strengthening our collective experience.

Tecumseh United Football Club Commitment:

Inclusivity: We welcome individuals from all backgrounds, regardless of race, ethnicity, gender, sexual orientation, socio-economic status, religion, age, or ability. Discrimination or harassment of any kind will not be tolerated within our club.

Equal Opportunities: We strive to provide equal opportunities for all participants to engage in soccer, whether as players, coaches, referees, volunteers, or supporters. We are dedicated to breaking down barriers and creating pathways for participation and leadership regardless of identity.

Respect: We expect all members of our club to treat each other with respect, kindness, and empathy. We value open communication and constructive dialogue, and we encourage our community to actively listen and learn from one another.

Representation: We are committed to promoting diversity and representation at all levels of our club, including leadership positions, coaching staff, and team rosters. We recognize the importance of role models and mentors who reflect the diversity of our community.

Reporting and Accountability:

Any incidents of discrimination, harassment, or unfair treatment should be reported to the club leadership immediately. We are committed to taking appropriate action to address such incidents and ensure that our club remains a safe and inclusive environment for all.

Conclusion:

At Tecumseh United Football Club we believe that soccer has the power to unite people from all walks of life. Our diversity is our strength, and we are committed to upholding these values in everything we do. Together, we can create a club where everyone feels welcome, respected, and empowered to reach their full potential.

Anti-Bullying Policy

Tecumseh United Football Club is committed to providing a safe, supportive, and inclusive environment for all participants involved in youth soccer. Bullying of any form undermines the values of respect, teamwork, and sportsmanship that are fundamental to our program. We believe that every individual has the right to be a member of the Markham Soccer Club free from harassment, intimidation, or discrimination.

Responsibilities

Players: All TUFC Players are responsible to treat teammates, opponents, coaches, referees, and spectators with respect and kindness. Refrain from engaging in bullying behaviour and speak up if you witness bullying.

Coaches: All TUFC Coaches are responsible for fostering a positive and supportive team environment. Lead by example, intervene promptly if bullying occurs, and provide guidance on appropriate behaviour.

Parents and Spectators: All TUFC Parents and Spectators are Encourage good sportsmanship and respect for all participants. Support and reinforce the anti-bullying policy with your children and report any incidents of bullying to the appropriate authorities.

Prevention Strategies:

- Promote values of respect, teamwork, and sportsmanship.
- Educate participants about the harmful effects of bullying and the importance of treating others with kindness and empathy.
- Encourage open communication and create opportunities for players to discuss issues related to bullying.
- Provide training and resources for coaches, referees, parents, and players on bullying prevention strategies.

Review and Evaluation:

The anti-bullying policy will be reviewed annually to ensure its effectiveness and relevance. Feedback from participants and stakeholders will be sought to make improvements as necessary.

EDI Policy

Tecumseh United Football Club is committed to fostering an environment that promotes equity, diversity, and inclusion (EDI) at all levels of our organization. We believe that soccer should be accessible and welcoming to all individuals, regardless of race, ethnicity, nationality, gender, sexual orientation, religion, age, ability, or socioeconomic status.

Tecumseh United Football Club Commitment:

Equal Opportunities: We are committed to providing equal opportunities for all participants, including players, coaches, volunteers, and staff, regardless of their background or identity. Discrimination of any kind will not be tolerated within our club.

Diverse Representation: We strive to ensure that our club leadership, coaching staff, and volunteers reflect the diversity of the communities we serve. We actively seek out and welcome individuals from underrepresented groups to participate and contribute to our organization.

Inclusive Environment: We are dedicated to creating an inclusive environment where everyone feels valued, respected, and supported. We promote open communication, collaboration, and mutual respect among all members of our club.

Accessibility: We are committed to making soccer accessible to all youth, regardless of financial barriers or physical limitations. We provide financial assistance programs, equipment loans, and adaptive programming to ensure that every child can participate in soccer.

Reporting Discrimination or Harassment:

Any individual who experiences or witnesses' discrimination, harassment, or any other violation of our EDI policy is encouraged to report it to the club leadership immediately. All reports will be taken seriously and will be addressed promptly and confidentially.

Here at the Tecumseh United Football Club, we believe that soccer has the power to bring people together, transcend differences, and promote positive social change. By embracing equity, diversity, and inclusion, we can create a more welcoming and inclusive soccer community for all.